

TOWN OF REYNOLDS
ORDINANCE 2025-12-09.1

ORDINANCE TO ESTABLISH SALARY AND COMPENSATION
FOR EMPLOYEES AND ELECTED OFFICIALS

WHEREAS, IC 36-5-3-2 states that town legislative body shall fix the compensation of its own members, the town clerk-treasurer, the town superintendent, town marshal and other town officials and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2026

Therefore, be it ordained by the Town Council that the following salary schedule shall be in force and effective January 1, 2026.

ELECTED OFFICERS:

TITLE	RATE PER	ANNUAL (1)	GENERAL	WATER	WASTEWATER
TOWN COUNCIL	ANNUAL	\$ 3,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
COUNCIL PRESIDENT	ANNUAL	\$ 4,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
CLERK TREASURER	ANNUAL	\$ 33,990.00	\$ 11,330.00	\$ 11,330.00	\$ 11,330.00

1.) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

APPOINTED OFFICERS:

TITLE	RATE PER	ANNUAL (1)	GENERAL	WATER	WASTEWATER
TOWN SUPERINT	ANNUAL	\$60,415.68	\$ 20,138.56	\$20,138.56	\$20,138.56
TOWN MARSHAL	ANNUAL	\$59,410.36	\$19,803.46	\$19,803.45	\$19,803.45

- 1.) Annual amount is calculated based on a 26 pay period. Years with 27 pay periods will be slightly more.
- 2.) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.
- 3.) Fund charged will vary based on duties performed.
- 4.) Hours shall not exceed 40 per week unless prior authorization is acquired, to follow salary matrix established by Alliance of Indiana Rural water.

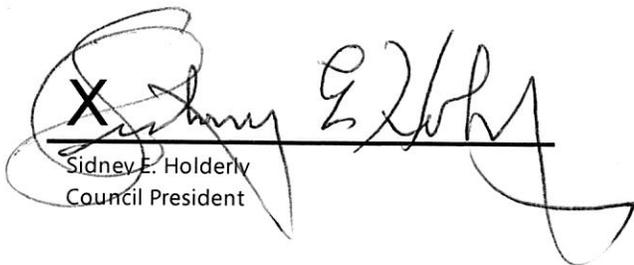
This ordinance is adopted in compliance with Indiana Code 36-5-3-2, mandating the town legislative body establish salaries and or wages for town officials, offices, and employees.

TITLE	RATE PER	HOURLY	ANNUAL
LABOR/APPRENTICE	HOURLY (2)	\$17.00	17.00
UTILITIES CLERK/DEPUTY CLERK	HOURLY (2)	\$20.14	
CERTIFIED PART-TIME	HOURLY	\$50.00	
NON-CERTIFIED PART-TIME	HOURLY (2)	\$20.14	19.40

- 2.) Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.
- 3.) Fund charged will vary based on duties performed.
- 4.) Hours shall not exceed 40 per week unless prior authorization is acquired, to follow salary matrix established by Alliance of Indiana Rural water.

This ordinance is adopted in compliance with Indiana Code 36-5-3-2, mandating the town legislative body establish salaries and or wages for town officials, offices, and employees.

This ordinance shall be in full force and effect this ~~14~~ day of December, ~~2025~~



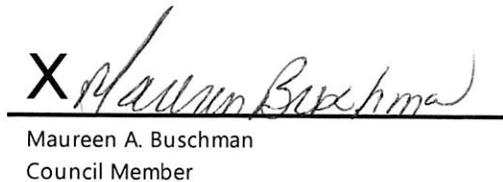
 Sidney E. Holderly
 Council President



 Jereld W. Robertson
 Council-VP



 Veronica Favela
 Council Member



 Maureen A. Buschman
 Council Member



 Michael J. Ransone
 Council Member



 Attest: Pamela S. Cochran, Clerk-Treasurer

This Ordinance was adopted December 9, 2025, effective 01/01/2026.