

Town of Reynolds
Town Council Work Session
Monday, March 16, 2026

6:30PM

This meeting was live streamed at https://www.youtube.com/channel/UCOjrMn_GnIXN8vx7u_Y45tw
(Held in Clerk's office due to the library previously booked for another event. Bob had it live on
phone, but may not have been recorded)

Board Members present: Sid Holderly, Maureen Buschman, Jerry Robertson, Veronica Favela, and Mike Ransone.

Other community members present: Clerk Treasurer, Pam Cochran, Deputy Clerk, Carol Hendress, and Town Superintendent, Bob Hall.

6:30PM EST, Town Council President, Sid Holderly called the Town Council work session to order. Sid led the pledge of allegiance and asked all in attendance to silence their phones.

A motion to accept the agenda as presented was made with a second to the motion and the motion carried.

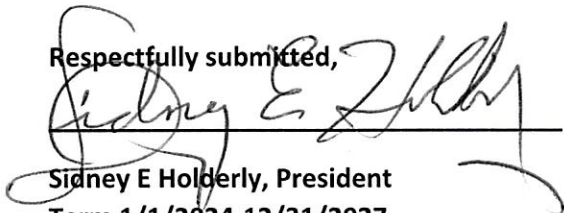
Sid had sent out an email with the Town Superintendent job description; Town laborer job description; and two examples of Employee Handbooks from the town of Ellettsville, IN and Sunman, IN. He presented the Town Superintendent job description first. After much discussion, a motion was made to change the following from what was presented. The title of the position to Town Municipal Superintendent, Non-Exempt employee, 40 hours per week, may accumulate up to a maximum of 100 hours of comp time at 1.5 times. Any time accumulated over the 100 hours, will be paid as overtime at 1.5 times the rate. A second to the motion was made and the motion carried with a vote of 4 in favor and 1 not in favor.

Next was the Town General Laborer job description. Again, after much discussion, a motion was made to have the position paid at an hourly rate and the hours worked will be scheduled by the Town Municipal Superintendent, and no overtime or comp time will be made available. A second to the motion was made and the motion carried with all five voting in favor.

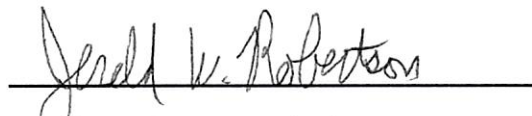
Finally, the Employee Handbook discussion. It was recommended by Clerk Treasurer, Pam Cochran to form a committee of two council members, herself, Bob Hall and Marshal, Wayne Winkler and Carol if she wanted to and sit down and go through the handbook section by section and make it relevant to our town of approximately 500 residents, three full time employees and two part-time employees. Council members Maureen Buschman and Mike Ranson volunteered to represent the council. Monday, April 20th and Monday, April 27th from 5PM – 7PM was the dates set for the committee to convene.

Hearing nothing further, a motion to adjourn was made with a second to the motion and the motion carried.

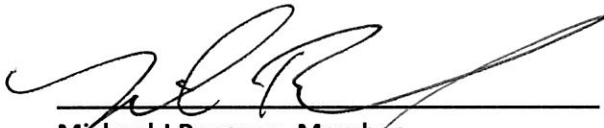
Respectfully submitted,


Sidney E Holderly, President
Term 1/1/2024-12/31/2027

Maureen A Buschman, Vice President
Term 1/1/2024-12/31/2027


Jereld W Robertson, Member
Term 1/1/2024-12/31/2027

Veronica Favela, Member
Term 1/1/2024-12/31/2027


Michael J Ransone, Member
Term 9/11/2024-12/31/2027


Attest: Pamela S Cochran, Clerk Treasurer
Term 1/1/2024-12/31/2027

Board Approved: April 14, 2026 at regular council meeting